

GBS ACCOUNTANTS

NEWSLETTER



This edition of our newsletter is dedicated to Women's Day, a time to celebrate the achievements, strength, and contributions of women in every sphere of life. From inspiring leaders to everyday changemakers, women continue to shape our communities, workplaces, and the world at large. Join us as we share stories, insights, and initiatives that celebrate women and drive equality, both at work and beyond. This edition is in purple to celebrate Women's Day, a symbol of empowerment, equality, and the incredible contributions of women everywhere.

Your Health Comes First

Your health is your real wealth, take care of it every single day.

Drink enough water, eat balanced meals, move your body, and don't ignore regular check-ups.

A few healthy habits today can prevent big problems tomorrow.

Here's to every amazing woman at GBS Accountants!

Soha, Laiba, Sarah, Abeera, Arfa, Eman, Fajar, and Fezzah, today we celebrate **you!** Your dedication, talent, and positive energy make a real difference every day. From your hard work and resilience to your creativity and leadership, you inspire everyone around you. We are proud and grateful to have such incredible women shaping our workplace, driving our success, and making GBS a better place for all. Thank you for everything you do!



Written By: **Laiba Tariq**

Understanding Profit vs Cash Flow

Profit shows your business's earnings after expenses, reflecting performance on paper. Cash flow tracks the actual money moving in and out of your account. A business can be profitable but still face cash shortages. Keeping an eye on both ensures financial stability, smooth operations, and helps plan for future growth.

The Power of Continuous Growth in the Workplace

Written By: **Arfa Khawar**

Workplace growth is important for keeping people motivated and confident. When we learn new skills and take on new responsibilities, we feel more engaged in our work. Doing the same tasks for a long time may increase efficiency, but it can also create boredom and limit progress. New challenges improve problem solving abilities, adaptability, and confidence. Growth also opens doors to promotions and better financial opportunities. In the accounting field, facing different errors and situations every day helps us learn continuously and stay updated. Continuous growth keeps us capable, satisfied, and ready for long term success.

Important Tax Deadlines:

12 March:

Lodge and pay February 2026 monthly business activity statement.

31 March:

Lodge tax returns for companies, super funds (income > \$2M), head companies of consolidated groups, and individuals/trusts with tax liability ≥ \$20,000. Payments are due as per your notice of assessment.



RBA March 2026 Outlook

Economists predict the RBA will likely hold the cash rate at 3.85% in March, giving borrowers a breather. Focus now shifts to May, when Q1 inflation data could trigger another hike. Review your home loan and budget to stay prepared.



Written By : Soha Tahir

Breaking the Glass Ceiling: Women in Leadership 2026

This March, as we mark International Women's Day, I find myself reflecting on the evolving landscape of leadership. From an HR perspective, one truth is clear: diversity in leadership is no longer optional it is strategic. Research shows that organizations with higher gender diversity at senior levels demonstrate stronger governance, greater innovation, and improved financial outcomes.



Growth starts where comfort ends – every challenge you face is an opportunity to learn, improve, and achieve more.

Eid is around the corner. Wishing you peace and joy this Ramadan. Don't forget to plan ahead for your finances and taxes!



Yet, women continue to be underrepresented in executive positions worldwide. Globally, women still hold less than one-third of senior leadership roles.

What makes women's leadership powerful is not simply representation, but impact. Studies highlight strengths such as transformational leadership, emotional intelligence, collaborative problem-solving, and resilience under pressure all critical competencies in today's dynamic institutions.

At GBS, we are proud to see women contributing meaningfully across departments, influencing decision-making, mentoring colleagues, and fostering inclusive cultures. Their leadership strengthens not just teams, but the institution as a whole. Breaking the glass ceiling is about more than advancement; it is about access, equity, and sustained support. When women lead, organizations thrive and the future becomes more balanced, inclusive, and forward-looking.





Lessons from Ramadan: Faith, Growth & Gratitude

Written By : Laiba Tariq

Ramadan is a sacred month that teaches us patience, gratitude, and self-discipline. It encourages us to pause, reflect, and strengthen our connection with faith, allowing us to focus on what truly matters in life. Through fasting from dawn to sunset, we experience empathy for those less fortunate, gaining a deeper appreciation for the blessings we often take for granted.

Beyond abstaining from food and drink, Ramadan is a time to purify the heart, practice forgiveness, and nurture compassion. It reminds us to control our thoughts, words, and actions, fostering personal growth and self-improvement. The month encourages generosity, kindness, and unity within our communities, bringing people together in shared devotion and support.

Ramadan also inspires us to develop lasting habits of mindfulness, gratitude, and consistency in good deeds. It teaches self-accountability and strengthens our spiritual resilience, guiding us toward inner peace and fulfillment.

By the end of this holy month, we emerge with renewed purpose, a clearer perspective, and a stronger commitment to live with integrity, empathy, and sincerity. Ultimately, Ramadan is not just a period of fasting, but a journey of transformation, reflection, and meaningful connection with both ourselves and those around us.

It also inspires us to extend compassion beyond our immediate circle, helping those in need, fostering a sense of global responsibility, and realizing that small, consistent acts of kindness and devotion can create lasting, positive change. Ramadan reminds us to embrace humility, value relationships, and live with intention every single day, carrying its lessons throughout the year.

It encourages us to continuously seek knowledge, strengthen our character, and strive to be a source of positivity and support for everyone around us. Ramadan teaches that true fulfillment comes from faith and love.

